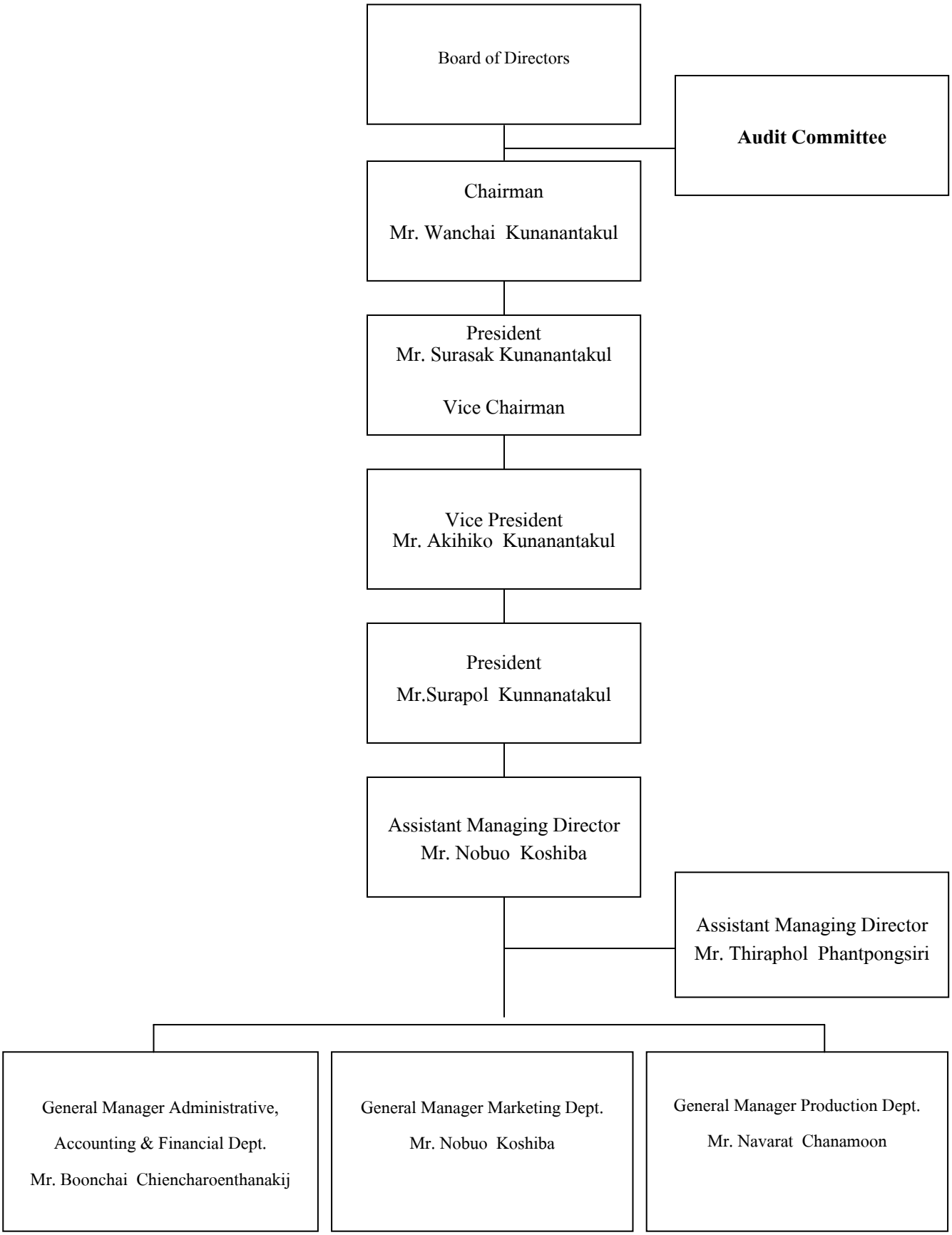4. ORGANIZATION CHART & MANAGEMENT TEAM