



บริษัท ศูนย์บริการเหล็กสยาม จำกัด (มหาชน)
SIAM STEEL SERVICE CENTER PUBLIC COMPANY LIMITED

ทะเบียนเลขที่ 0107537002052

REGISTRATION No. 0107537002052

ISO 9001, IATF 16949, ISO 14001, ISO 45001, ISO 50001

MINUTES OF THE ANNUAL ORDINARY SHAREHOLDERS' MEETING NO. 1/2025

OF

SIAM STEEL SERVICE CENTER PUBLIC COMPANY LIMITED

Time and Place.

The Meeting was held at 15.00 hours on April 30, 2025 at the conference room, 1stFloor, Siam Steel International Public Company Limited Building, No. 51 Moo 2, Poochaosamingprai Road, Bangyaprak Sub-district, Prapradaeng District, and Samutprakarn Province.

Preliminary Proceeding.

Mr.Wanchai Kunanantakul was elected Chairman of the meeting. Directors present at the Meeting 12 directors present, (Equal to 100%), as follows:

- | | | | |
|-----|---|-----------------|--|
| 1. | Mr. Wanchai | Kunanantakul | Chairman of the Board / Chairman of the meeting |
| 2. | Mr. Surasak | Kunanantakul | President |
| 3. | Mr. Hiroyuki | Inoguchi | Vice President /Sustainability Committee and Risk Management Committee |
| 4. | Mr. Surapol | Kunanantakul | Vice President |
| 5. | Mr.Taku | Yamada | Director and Authorized Director/ Sustainability Committee and Risk Management Committee |
| 6. | Mr. Pongsak | Angsupun | Audit Committee Chairman / Independent Director Chairman / Chairman of the Risk Management Committee /Corporate Governance Committee and Nomination and Remuneration Committee |
| 7. | Mr. Vichit | Vuthisombut | Independent Director/ Audit Committee Member/ Risk Management Committee/ Corporate Governance Committee and Nomination and Remuneration Committee |
| 8. | Dr. Damri | Sukhotanang | Independent Director /Audit Committee Member /Chairman of the Corporate Governance Committee / Risk Management Committee and Sustainability Committee. |
| 9. | Assoc.Prof.Dr. Sucharit Koontanakulvong | | Independent Director /Audit Committee Member /Chairman of the Nomination and Remuneration Committee / Chairman of the Sustainability Committee Committee and Risk Management Committee |
| 10. | Mr. Jun | Murase | Non-Executive Director |
| 11. | Mrs. Naphaporn | Hoonthanaseevee | Non-Executive Director |
| 12. | Mr. Sitichai | Kunanantakul | Non-Executive Director |



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Auditor present at the Meeting from Grant Thornton Co., Ltd.

1. Ms. Kesanee Srathongphool
2. Ms. Jidapa Munikunchontham

Management present at the Meeting

1. Mr. Navarat Chanamoon, Senior General Manager Production, management Dept./ CFO
2. Mr. Wittaya Tangngamchit Deputy General Manager Marketing Department

The Chairman stated that the shareholders were present, in person **12 persons** representing **758,813** shares, and proxies **35** persons representing **423,383,416** shares, totaled **47 persons**, accounted for **424,142,229** shares, which number was in excess of the one-third of the total **639,997,880** shares, thereby constituting and declared the Meeting duly convened.

Before the meeting had made a discussion on the agenda of the meeting, the Chairman assigned the Mr. Hirun Komolhirun, Company Secretary, as a Secretary of the Meeting to conduct the meeting and to clarify the voting methods on the agenda as follows.

1. According to Clause 40 of the regulations of the company, each shareholder has one vote per share to cast a vote in the meeting of shareholders.

2. The resolution of the meeting of shareholders to approve each agenda indicated in the letter calling for this meeting by without change in the sequence of the agenda and requires to be a majority vote made by the attending shareholders eligible to cast the votes except agenda 2 the shareholders were not required to vote, as it was only to acknowledge, the payment of remuneration under agenda 6 shall be in accordance with the resolution of the meeting of shareholders, supported by votes not less than two-thirds of the total votes of shareholders present.

3. Regarding voting for the matter in each agenda, if there were no objection or disapprove or abstain made by any shareholders, it shall be deemed that all the shareholders approve or agree with the proposed resolution and if there were any objection, disapprove or abstain by any shareholders such objection, disapprove or abstain should be made by casting in the ballot provided by the Company specifying the shareholder's name, amount of holding shares and vote rights. Such shareholders were required to raise their hand and the Company's staff would take such ballots for further calculation. The Company would deduct the vote for objection, disapprove and abstain from the total votes of the shareholders present for approval.

4. For those shareholders arranging the other to attend and vote by proxy the Company had put such shareholders' vote whatsoever approve, disapprove or abstain recorded in the computer system for calculation in each resolution and hence the proxy holder needed not to vote again. But if the shareholder (granter of the proxy) did not state his/her preference on the form or states it unclearly, the proxy can vote on behalf of the shareholder and follow the procedure as mentioned in the above paragraph. The Company staff will then collect the voting card from the proxy as if collecting from the shareholder.

The above-mentioned procedures shall be used for every agenda item, except for agenda Item 5 on electing directors to be retired by rotation. In order for such election process to follow good practices as specified in the Securities and Exchange Commission project on quality Shareholders' Meetings and of the Thai Investors Association, which aims to enable transparency and verifiable in the counting of votes, it is therefore requested that all shareholders attending the



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Meeting irrespective of whether they approve, disapprove, abstain, to record their preferences on the voting cards. The Company staff will then collect voting cards from every shareholder for counting. And, in order to speed up the vote counting, the Company will collect only voting cards of only those who disapprove and abstain on an agenda item. Also, after the end of the Meeting, shareholders are requested to return all voting cards to the Company staff.

5. In the Annual General Meeting of Shareholders No.1/2025, the Company had provided the opportunity for the minority shareholders to propose the agenda for the meeting and suitably qualified candidates of the Company's Board of Directors in advance during December 1, 2024 to December 31, 2024 the Company already specified the criteria of proposals in the company's website and it appeared that no agenda and candidates of the Company's Board of Directors from such shareholders had been proposed.

For any questions concerning the proposed agendas, the Company welcomes opportunity to clarify these matters in the Meeting. By the shareholders to submit questions in advance to the Company before the meeting. But there were no shareholders to submit questions.

If any shareholder would like to ask any question or clarification from the directors or the executives in any issue, he may inform his name and make a question when the presentation of each agenda has been completed or when all agenda have been completely examined.

To conform to the Principles of Good Corporate Governance for Listed Companies 2017, the Company invited a shareholder to be a volunteer joining the examination of vote counting and the volunteering shareholder is **Mrs.Prapai Pisurat**, and under the Personal Data Protection Law, in this meeting, the Company has recorded the meeting in the form of video media which will be published on the Company's.

After Mr. Hirun Komolhirun to the Board of Director already clarifies the voting criteria, the Chairman conducted the meeting according to the agenda as follows.

Agenda 1 To ratify of the Minutes of the Annual Ordinary Shareholders' Meeting No. 1/2024 held on April 30, 2024.

The Chairman asked the Meeting to consider the Minutes of the Annual Ordinary Shareholders' Meeting No. 1/2024 held on April 30, 2024 copies of which had been distributed to the shareholders in advance together with the Notice.

Resolved: - Having read and checked, the Meeting unanimously resolved to confirm the said minutes, with the votes of the shareholders who attended the meeting and have the right to vote as follow:

Approved	424,142,229	Votes, equal to	100 %
Disapproved, Abstained and Voided ballot	-None-	Votes, equal to	-
Question of Shareholders	-None-		



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Agenda 2 To acknowledge the previous year's operation and next year projected plan of the Board

The Chairman asked Mr. Surasak Kunanantakul, President, to report in this agenda.

Mr. Surasak Kunanantakul, President informed the meeting that in the past year's operation to the meeting as of December 31, 2024. From the consolidated financial statements, the company have sales volume in 2024 was lower than in 2023, representing a rate of **3.33%**, **total revenues generated from the sales and services** of the year 2024 **decreased from 5,395.21 Million Baht to 4,978.12 Million Baht, decreased 417.09 Million Baht**, which was **equal decreased 7.73%**.

This was due to a decrease in revenue from sales of steel products, especially in the automotive and electrical appliance industries, which tend to shrink in line with the economy. As a result, the company's operating results according to the **consolidated financial statements in 2024 had a net profit of 204.00 million baht, compared to a net profit of 265.17 Million Baht in 2023, resulting in a decrease of 61.17 Million Baht in net profit in 2024, or a decrease of 23.07%**.

Currently, the economic situation is slowing down has caused sales to decline in every industry. Moreover, the steel market is highly competitive. It is difficult to adjust product prices including uncertainty about the economic situation and it is a constraint on business operations of entrepreneurs in various related industries.

As for the construction industry, it is likely to gradually recover and improved, especially the construction of factories and industrial estates has benefited from accelerated investment in government infrastructure, including reparation and renovation.

The Company has recognized on the importance of efficiency in every aspect, besides of the continual improvement of machineries and production processes.

The company is also committed to operating the business under the vision of the Company as follows:

“Business operation incorporating good governance with understanding, accessibility and participate in continuous innovation development toward customers’ satisfaction, treating shareholders, customers, business partners, and employees equally, responsible for economy, environment, society, safety and also fighting against all forms of corruption.”

In order to achieve the highest goal of the organization is “Develop the organization to be balanced, stable, sustainability and happiness.” The company still continues to “maintain sufficiency toward Sustainability Success” which is a framework for operating according to industrial product standards, the Sufficiency Economy Guidelines for the Industrial Sector (TIS. 9999). The company has operated with consideration of moderation, reason, and having good internal immunity along with having knowledge and morality in order to achieve balanced development in terms of economy, society, environment and culture to be stable, sustainable growth, creates happiness and also ready to accept change and uncertainty from both internal and external environments.

In addition, the company has also applied and put the ESG (Environmental, Social, Governance) principles in to practice, which are important factors for sustainable business. In the past year 2024, in addition to the company reviewing various policies, such as anti-corruption policies and human rights violation prevention policies, the company has also inspected and monitored its business partners/customers/suppliers throughout the supply chain and found no complaints, corruption and human rights violations.



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In addition, the company still insists on driving the company to be an organization with business competitiveness that is transparent, verifiable, morals and manages with honesty and does not accept any form of fraud and corruption. Ready to operating in accordance with the principles of good corporate governance, risk management at the operational level and internal control, compliance with governance, risk and compliance: GRC), sustainability management: SM) and taking care of Corporate Social Responsibility: CSR), which creates fairness and confidence for all stakeholder groups in order to develop towards sustainable growth throughout the value chain.

In addition, the company has operated its business efficiently and effectively under the quality standard systems ISO 9001, IATF 16949, environmental management standards ISO14001, safety standards ISO 45001, energy management standards ISO 50001 and Thai labor standards (TLS 8001-2003). The company also has a policy to carry out social and environmental responsibility for continuous sustainability under ISO 26000 standards. In order to increase competitiveness and sustainable growth, the company has developed the organization by using the innovation management system ISO 56002 as a guideline for developing personnel in the organization to think, open minds to new business models and methods by using innovation to increase business opportunities, open new markets and sustainable growth that makes the company receiving awards of pride as follows:

1. Considered and selected on the list of Thailand Sustainability Investment (THSI) for 8 consecutive years from 2015 to 2022 and SET ESG Ratings for the year 2023 and 2024 from the Stock Exchange of Thailand. As a company that incorporates the concept of sustainability into the business process, taking into account risk management, preparing for emerging risks and social, environmental change factors in order to increase our potential, able to compete and give importance to stakeholders in every sector.

2. Investors' Choice Award, receiving score of 100 for the quality assessment of annual general shareholder meetings for 14consecutive years (2011-2024) from the Thai Investors Association.

3. Honored as a model organization in human rights in category: large business in 2022 and 2024 from the International Human Rights Division, Rights and Liberties Protection Department, Ministry of Justice.

4. Received the award for Industrial Factory Development with Participatory Social Responsibility (CSR-DIW CONTINUOUS) from the Ministry of Industry for 12 consecutive years from 2013 to 2024.

5. Certified as a green industrial factory from the Ministry of Industry, Level 4, Green Culture, as everyone in the organization cooperates and works in an environmentally friendly manner in every aspect of business operations until it becomes part of the organization's culture continuously for 5 consecutive years from 2019 to 2024.

6. Certified as an Eco Factory from the Federation of Thai Industries. As a factory, it has a good management system that is safe and uses resources and energy in a worthwhile manner. Generating the least amount of waste and operating responsibly in response to sustainable development.

7. Certified as a member of Thailand Private Sector Collective Action Coalition against Corruption (CAC) to show that the company has a good anti-corruption system for 8 years continuously since 2015 until 2024.

8. Received the Outstanding Model Business Establishment Award for Safety, Occupational Health, and Working Environment 2023 at the national level (Platinum level) for the 16th year from the Ministry of Labor.

9. Received the national award for outstanding establishments in labor relationship and welfare for 20 consecutive years from 2003 to 2024 from the Ministry of Labor.



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There are also other awards received as reported to shareholders in the 2024 Annual Report sent to shareholders.

Goals for the year 2025

The Chairman informed the meeting as follow: -

1) The company expects total revenues from sales, installations and services in 2025 increasing when compared to the year 2024 by more than 10%.

2) To enhance competitiveness, the company still committed to develop and improve the organization continuously by using the innovation management system ISO 56002 as a guideline for personnel development in the organization to create the idea, open-minded for business models and new methods to increase business opportunities, open up new markets and continue to grow sustainably.

3) The Company is committed to operating according to the Sufficiency Economy Philosophy for Sustainable Development Goals (SEP for SDGs) under the Sufficiency Economy Standards for Industrial Sector, TIS 9999. It is an industrial product standard that sets principles and guidelines regarding the elements of the Sufficiency Economy Philosophy that takes into account moderation, reason, and immunity along with knowledge and morality in order to achieve balanced development in terms of economy, society, environment, stable culture, sustainable growth and happiness. Ready to accept change and uncertainty from both internal and external environments in order to achieve the highest goal of the organization is “Develop the organization to be balanced, stable, sustainable, and happy.”

It also promotes personnel participation by creating awareness and knowledge along with morality so that personnel are self-sufficient, knowledgeable, prudent, careful, honest, diligent, patient, united and sharing with respect and care for the interests of stakeholders. It becomes a framework for all operations and decisions of business administration in order to aim for sustainable development goals according to the SDGs - Sustainable Development Goal of the United Nations.

4) The Company still insists on driving the Company to be an organization with business competitiveness that is transparent, verifiable, ethical, manages with honesty and does not accept any form of fraud and corruption. Ready to operating in accordance with the principles of good corporate governance, risk management at the operational level and internal control, compliance with governance, risk and compliance: GRC), sustainability management: SM) and taking care of Corporate Social Responsibility: CSR), which creates fairness and confidence for all stakeholder groups in order to develop towards sustainable growth throughout the value chain.

5) The company is committed to developing and improving the organization in every production process in order to aim for completely green industry by raising the Green Industry Certification level 4 (Green Culture) to the Green Industry Certification level 5 (Green Network) with the important goal to enable the company's business growing sustainably, environmentally friendly and expand the scope of being a green industry from the internal of the organization to the outside throughout the supply chain and encourage our partners and alliances to be green industry as well.

6) The company is committed to operating with transparency by using ethical principles. Waste is managed properly, disclose facts including pay attention to the environment and surrounding communities by adopting the ISO 26000 social responsibility standard system as a framework or tool to support social responsibility drive in order to provide



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the development of the company together with the development of the community, society and environment towards sustainability in accordance with the SDGs - Sustainable Development Goal of the United Nations.

7) The company is committed to continuous development and improvement of the organization in order to maintain ISO 14001 (Environmental Management Standard System), ISO 45001 (Safety Standards), Thai labor standards (TLS 8001-2003), ISO 50001 (Energy Conservation Standard), including the Quality System of ISO 9001 and IATF 16949 continuously in order to create satisfaction for customers.

8) The company is committed to strictly complying with the law, other requirements and international practices. The principles of good corporate governance for listed companies are applied to business governance constructively which leads to the creation of business progress that considers environmental, social and corporate governance (ESG). This is considered as an important foundation for strengthening the business potential to be strong, continuous sustainable growth and creates good long term returns for investors.

9) The company still operates in accordance with the policy of anti-corruption in all forms and clearly respects human rights including the determination to support and promote anti-corruption action and respect human rights to customers, sub-contractors, or pushing partners in the company's business chain to fight against all forms of corruption and respect human rights.

The Chairman informed the Meeting thoroughly considered and unanimously acknowledged the Board of Directors' conduct of the Company business for the past year's operation, and acknowledged the plan for the year 2025's operation.

Shareholders had questions in this agenda, which can be summarized as follows:

1. Mr. Somchat Rungwilaisak (came in person)

Question: 1) Does the company's income still come from production job in the same format and is there an opportunity to expand to other additional production jobs?

2) In addition, whether electric vehicle (EV) causes the company's production to decrease or not?

Mr. Nawarat Chanamoon and Mr. Wittaya Tangngamchit (Manager)

Answer: 1) The company income still comes from the original business by maintaining the original customer bases, also expanding construction work by reparation, renovation and installing solar roof.

2) The electric vehicle (EV) segment is a change in the engine (electric motors), so it will not affect the company's business in any way.

2. Mr. Sakon Sukwanichwichai (proxy)

Question: 1) Does the company have strategy to handle with the dumping of steel from China?

2) What are the short-term plans to add value to the company's business and the guidelines for increasing competitiveness in the future?



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Mr.Nawarat Chanamoon and Mr. Wittaya Tangngamchit (Manager)

Answer: 1) The dumping of steel from China is something we cannot prevent by the company itself. However, TISI held meetings to draft standards for the imported steel industry to control quality, and the company was one of the subcommittees in the meeting.

2) The company has marketing strategies and guidelines to increase its capabilities by reducing profit margins in order to maintain its existing customer base and expand its new customer base by increasing sales volume by finding new sources of raw materials with quality and prices that customers need.

Therefore, the Chairman informed that this agenda is for acknowledgment purposes only and no casting of votes is required.

(Just before consideration for Agenda 3, an additional 1 more shareholders, accounted for 900 shares, totaled shareholders came in person 13 persons representing 759,713 shares, and proxies 35 persons representing 423,383,416 shares, totaled 48 persons, accounted for 424,143,129 shares)

Agenda 3 To consider the approval of the balance sheet and income statement of the fiscal period from January 1, 2024 to December 31, 2024.

The Chairman asked the Meeting to consider to approve the Company's Financial Statements for the year ended December 31, 2024 which had been audited and certified by the accounting auditors and the copies of which had been attached with the invitation letters distributed to all shareholders.

The Chairman asked if there were any questions or comments.

Resolved:- The Meeting thoroughly considered and unanimously ratified them as the Chairman proposed, with the votes of the shareholders who attended the meeting and have the right to vote as follow:

Approved	424,143,129	Votes,	equal to	100%
Disapproved, Abstained and Voided ballot -None-		Votes,	equal to	—
Question of Shareholders	-None-			

Agenda 4. To consider the allocation of net profit for legal reserves and dividend payment for year 2024 operational results.

The Chairman asked Mr. Surasak Kunanantakul, President, to report in this agenda.

Mr. Surasak Kunanantakul, President, informed the meeting that, according to the audited financial statements of the Company for the financial year ended December 31, 2024, the Company reported net profits of Baht **206,078,235.-** The registered capital of the company is Baht 639,999,880 and legal reserves is Baht 63,999,988.- The Company has a policy to pay annual dividends of not less than fifty percent of net profit of separate financial statement after tax and reserve fund required by law.

However, by virtue of Section 116 of the Public Limited Company Act B.E. 2535, the Company shall allocate not less than five per cent of its annual net profit less the accumulated losses brought forward (if any) to a reserve fund until this fund attains an amount not less than ten per cent of the registered capital.



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The Board of Director proposed to consider the allotment of the profits for 2023 as follows: -

1. The legal reserve of the Company has been provided up to 10 % of the registered capital. Thus, no need to provide any additional reserve.

2. The Company will pay dividend of 639,997,880 shares for the operation from January 1, 2024 to December 31, 2024 to the shareholders **639,997,880** shares at the rate of Baht **0.165** per share totaling Baht **105,599,650.20.-** The dividend payment ratio is **51.24** percent of net profit of separate financial statement after tax and reserve fund required by law, according to the specified dividend payment policy and the payment of dividend will be made on **May 23, 2025**

The share register will be recorded for share transfer in order to determine the right to receive share dividend and cash dividend on **May 13, 2025**.

The Chairman gave the shareholders an opportunity to inquire and comment on this agenda. However, no shareholders had any inquiries or comments. Therefore, the Chairman requested the shareholder to cast their votes and informed that this agenda shall be approved by a majority vote of the shareholders attending the meeting and casting their votes.

Resolved: - The Meeting considered and unanimously approved the payment of dividend and no legal reserve appropriation because the Company's legal reserve has reached the amount required by law for the year 2024 operational results, as proposed by the Board of Directors. With the votes of the shareholders who attended the meeting and have the right to vote as follows:

Approved	424,143,129	Votes, equal to	100 %
Disapproved, Abstained and Voided ballot -None-		Votes, equal to	-
Question of Shareholders	-None-		

Agenda 5 To consider the election of new directors in place of the retired directors by rotation.

Before considering this agenda Mr. Surasak Kunanantakul, Dr. Damri Sukhotanang , Assoc.Prof. Dr.Sucharit Koontanakulvong and Mrs. Naphaporn Hoonthanasevee as directors having conflict of interest had asked for permission to leave the Meeting room.

The Chairman asked, informed the meeting that, pursuant to Section 71 of the Public Limited Company Act B.E. 2535 and Article 19 of the Articles of Association of the Company, one-third, or the nearest number, of the Board of Directors, shall retire from office each year. The retired directors may be re-elected.

The following directors will retire by rotation with effect from the date of the 1/2025 AGM:

1. Mr. Surasak Kunanantakul President and Authorized Director
2. Dr. Damri Sukhotanang

Audit Committee Member / Independent Director / Chairman of the Corporate Governance Committee / Risk Management Committee and Sustainability Committee.

3. Assoc.Prof. Dr.Sucharit Koontanakulvong

Audit Committee Member / Independent Director/ Chairman of the Nomination and Remuneration Committee / Chairman of the Sustainability Committee and Risk Management Committee



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4. Mrs. Naphaporn Hoonthanaseeve

Non-Executive Director

Mr. Pongsak Angsupan Audit Committee Chairman /Nomination and Remuneration Committee informed the Meeting that, the Company had given opportunity to our shareholders to propose Shareholders Meeting Agenda as well as to nominate persons to be elected as the directors in the Annual General Meeting of Shareholders Year 2025 on December 1, 2024 to December 31, 2024 through the website of the Company. Nevertheless, there are no proposals from shareholders. The Remuneration Committee has also invited its members to propose the names of qualified persons to be elected as directors but no one proposed

Asking the retiring independent directors about their willingness to be re-appointed, and asking the major shareholder to nominate its representative in replacement of that retiring by rotation. The Remuneration Committee has also invited its members to propose the names of qualified persons to be elected as directors but no one proposed.

The Nomination and Remuneration Committee complied with and followed the nomination criteria and procedures, taking into account determining appropriate number, composition, and diversity of Board structure compared to nature and size of the business. Board Skill Matrix is drawn specifying qualifications as required taking into conditions the qualifications being needed by the Board in alliance with business operation strategies. The Nomination and Remuneration Committee found that all the four directors are fit to work for the Company as the directors by reason of their qualifications, knowledge, abilities in Administrative, Economics, Engineering and Civil Engineering, skills, experience and working performance in the past years, including their devotion and support to the Company's business operation for the Company's benefit. Furthermore, all the four directors are free of restricted characteristics, e.g. never being punished for the discharge or dismissal due to the fraudulent performance of duty, never being convicted with imprisonment sentence or found guilty relating to the unfaithful acquisition of property, and never being engaged in any business or holding shares in any business in the manner of competing against the Company's business. In this regard, the persons in items no.2, no.3 are proposed to be independent directors since their qualifications conform to the Stock Exchange of Thailand's and the Company's definition of "Independent Directors" and such directors could perform, their duties and feel free to give opinions or report work performance as required by the Board of Directors of the Company. Even though he has been an independent director for over 9 years, namely the persons in items **no.2** has been an independent director for 15 years 5 months and when appointed for another 3 years, it will be a total of 18 years 5 months and **no.3** has been an independent director for 16 years and when appointed for another 3 years, it will be a total of 19 years Therefore, it was deemed appropriate to propose that the four directors be re-elected to retain their directorships for another term.

The person who is nominated to be the President is **Mr. Surasak Kunanantakul** throughout the past years, bringing knowledge, experience and expertise to provide suggestions which are useful in determining business strategies and policies in accordance with the guideline sustainability. In addition, the sustainability performance assessment, which consists of economic, social and environmental aspects, in assessed at a good level.

The Nomination and Remuneration Committee is of the opinion that the Shareholders should re-elect the above directors who retire by rotation to resume their positions as follow:



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|---------------------------|-----------------|------------------|----------------|
| 1. Mr.Surasak | Kunanantakul | 2. Dr. Damri | Sukhotanang |
| 3. Assoc.Prof.Dr.Sucharit | Koontanakulvong | 4. Mrs.Naphaporn | Hoonthanasevee |

Dr. Damri Sukhotanang, Assoc.Prof.Dr.Sucharit Koontanakulvong, who are qualified as Independent Directors with more than nine years in their directorship are capable of giving comments independently and their qualifications are in accordance with relevant rules and regulations. They have qualified according to the applicable laws. Furthermore, they have broad knowledge and experience which are beneficial to the Company. They also provide new points of view in alliance with business operation strategies to the Board as well as dedicate their time and efforts to strengthen the Board.

The CVs of the four directors who are to retire by rotation were attached to the Notice of this meeting, which was sent to the shareholders before the date of this Meeting.

The Chairman gave the shareholders an opportunity to inquire and comment on this agenda. However, no shareholders had any inquiries or comments. Therefore, The Chairman requested the shareholder to cast their votes and informed that this agenda shall be approved by a majority vote of the shareholders attending the meeting and casting their votes.

Resolved:- The Meeting considered and unanimously resolved to re-elect the four retiring directors, namely, Mr.Surasak Kunanantakul, Dr. Damri Sukhotanang, Assoc.Prof. Dr.Sucharit Koontanakulvong and Mrs.Naphaporn Hoonthanasevee the company's directors for another term, to following detail of votes:

1. Mr. Surasak Kunanantakul President and Authorized Director

With the votes of the shareholders who attended the meeting and have the right to vote as follow

Approved 424,143,129 Votes, equal to 100 %

Disapproved, Abstained and Voided ballot -None- Votes, equal to -

Question of Shareholders -None-

2. Dr. Damri Sukhotanang

Audit Committee Member / Independent Director / Chairman of the Corporate Governance Committee

/

Risk Management Committee and Sustainability Committee

With the votes of the shareholders who attended the meeting and have the right to vote as follow:

Approved 424,143,129 Votes, equal to 100 %

Disapproved -None- Votes,

Abstained and Voided ballot -None- Votes, equal to -

Question of Shareholders -None-

3. Assoc.Prof. Dr. Sucharit Koontanakulvong

Audit Committee Member / Independent Director/ Chairman of the Nomination and Remuneration

Committee / Chairman of the Sustainability Committee and Risk Management Committee

With the votes of the shareholders who attended the meeting and have the right to vote as follow:



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SIAM STEEL SERVICE CENTER PUBLIC COMPANY LIMITED

ทะเบียนเลขที่ 0107537002052

REGISTRATION No. 0107537002052

ISO 9001, IATF 16949, ISO 14001, ISO 45001, ISO 50001

Approved	424,143,129	Votes, equal to	100 %
Disapproved	-None-	Votes	
Abstained and Voided ballot	-None-	Votes, equal to	-
Question of Shareholders	-None-		

4. Mrs. Naphaporn Hoonthanasevee Non-Executive Director

With the votes of the shareholders who attended the meeting and have the right to vote as follow:

Approved	424,143,129	Votes, equal to	100 %
Disapproved, Abstained and Voided ballot	-None-	Votes, equal to	-
Question of Shareholders	-None-		

Then Mr.Surasak Kunanantakul, Dr. Damri Sukhotanang, Assoc.Prof. Dr. Sucharit Koontanakulvong and Mrs.Naphaporn Hoonthanasevee who were the directors with conflict of interest, returned to the Meeting room.

The members of the new board of directors effective from April 30, 2025, are:

1. Mr. Wanchai	Kunanantakul,	Chairman
2. Mr. Surasak	Kunanantakul,	President
3. Mr. Surapol	Kunanantakul	Vice President
4. Mr. Hiroyuki	Inoguchi	Vice President
5. Mr. Taku	Yamada	Director
6. Mr. Jun	Murase	Director
7. Mrs. Naphaporn	Hoonthanasevee	Director
8. Mr. Sittichai	Kunanantakul,	Director
9. Mr. Pongsak	Angsupun,	Independent Director Chairman/Audit Committee Chairman
10. Mr. Vichit	Vuthisombutand	Independent Director/ Audit Committee Member
11. Dr. Damri	Sukhotanang	Independent Director/Audit Committee Member
12. Assoc.Prof.Dr.Sucharit	Koontanakulvong	Independent Director/Audit Committee Member

Agenda 6 To consider the remuneration for the director for year 2025.

Chairman of the Nomination and Remuneration Committee informed the Meeting that, the Nomination and Remuneration Committee determines director's remuneration on the basis of the Company's operating results in the previous year. Their consideration included a comparison with other companies in the same industry with the same capacity and nature of business, the scope of responsibilities and work performance of the Company's directors, and the outcome of a survey on directors' remuneration conducted by the Thai Institute of Directors (IOD). It was apparent that the Company's average director's remuneration is not different from the market rate. Therefore, it was deemed appropriate to propose that the Annual General Meeting of Shareholders approve the directors' remuneration for the year 2025 to directors as follows, by none other remuneration or benefit: -

- Executive Directors receive the remuneration (salary) not over than Baht 26,000,000 (Thai Baht Twenty-six Million) per year. (The same as year 2024)



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- Directors who not receive salary, Audit committee, Independent committee, the Corporate Governance Committee, the Nominating and Remuneration Committee, Sustainability Committee and the Risk Management Committee will receive meeting allowance at Baht 30,000 a person a time. (The same as year 2024)

The Chairman asked the Meeting to consider this. In addition, any directors holding the company's shares would not participate for the voting in this agenda as they were deemed to be interest persons.

Resolved :- The Meeting considered and unanimously resolved, by an affirmative vote of not less than two-thirds of the total number of votes of the shareholders attending the meeting, to pay the remuneration for year 2025 to directors as follows :-

- Executive Director receive the remuneration (salary) not over than Baht 26,000,000.- (Thai Baht Twenty – six Million) per year.

With the votes of the shareholders who attended the meeting and have the right to vote as follow:

Approved 424,143,129 Votes, equal to 100 %

Abstained , Disapproved and Voided ballot -None- Votes, equal to –

Question of Shareholders -None-

- Director who not receive salary, Independent committee / Audit committee / Risk Management Committee / Nomination and Remuneration Committee / Corporate Governance Committee and Sustainability Committee will receive meeting allowance at Baht 30,000.- a person a time.

With the votes of the shareholders who attended the meeting and have the right to vote as follow:

Approved 424,143,129 Votes, equal to 100 %

Abstained , Disapproved and Voided ballot -None- Votes, equal to –

Question of Shareholders -None-

The past director remuneration record is as below:

Directors' remuneration	2025	2024
Executive Directors receive the remuneration (salary)	Not over than Baht 26,000,000 per year.	Not over than Baht 26,000,000 per year.
Directors who not receive salary, Audit committee, Independent committee, the Corporate Governance Committee, the Nominating and Compensation Committee, the Risk Management Committee and the Sustainability Committee.	Receive meeting allowance at Baht 30,000 a person a time.	Receive meeting allowance at Baht 30,000 a person a time.
Compensation or other benefits	-None-	-None-



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Agenda 7 To consider the appointment of auditor and fixing his remuneration.

The Audit Committee Chairman informed the Meeting that, Section 120 of the Public Company Act B.E.2535 requires that the Annual General Meeting of Shareholders appoint the auditors and determine their remuneration. Existing auditors are eligible for re-appointment.

In addition, as prescribed by the Notification of the Securities and Exchange Commission No. Gor Jor 39/2548 Re: Rules, conditions and procedures for disclosure of information on the issuer's financial condition and operating results (issue no. 20), the Company must ensure the rotation of the auditors if any of the auditors have performed their duties for five consecutive financial years. However, the rotation does not mean that the Company is required to engage a new auditing firm. The Company may appoint any auditors in the existing auditing firm to replace the old ones.

The Audit Committee has reviewed and considered the expertise and experience as well as working standards of the auditors and considered the working record of each auditor to ensure that there is a proper auditor rotation in compliance with the Notification of Securities and Exchange Commission on Auditor Rotation and the information on the rate of audit fee in the same industry and business expansion, therefore, the Audit Committee recommends that the Meeting approve appointing Mr.Paisan Boonsirisukapong holding licence No.5216 and/or Ms. Luxsamee Deetrakulwattanapol holding licence No.9056 and/or Ms. Kesanee Srathongphool holding licence No.9262 and/or Ms. Saranya Akharamahaphanit holding licence No. 9919 from Grant Thornton Ltd to be the Company's auditor for the financial year 2025. Because the existing auditors have performed their duties the past year was satisfied to the Company and all five auditors' qualifications are not in conflict with the requirements of the Stock Exchange of Thailand. The auditors' annual remuneration is at not more than Baht **1,530,000 (The same as year 2024)**.

The Board of Directors, by suggestion of the Audit Committee, proposed the Meeting to consider the appointment of the Company's auditors and to fix their remuneration.

Resolved :- The Meeting considered and unanimously resolved to appoint

- | | | |
|------------------|---------------------|---|
| (1) Mr. Paisan | Boonsirisukapong | C.P.A (Thailand) Registration No. 5216 and/or |
| (2) Mr. Luxsamee | Deetrakulwattanapol | C.P.A (Thailand) Registration No. 9056 and/or |
| (3) Ms. Kesanee | Srathongphool | C.P.A (Thailand) Registration No. 9262 and/or |
| (4) Ms. Saranya | Akharamahaphanit | C.P.A (Thailand) Registration No. 9919 |

From Grant Thornton Ltd as the Company's auditors of the year 2025 and to fix their remuneration at Baht 1,530,000 per year. Other Service –None-

With the votes of the shareholders who attended the meeting and have the right to vote as follows:

Approved	424,143,129	Votes,	equal to	100 %
Disapproved, Abstained and Voided ballot	-None-	Votes,	equal to	-
Question of Shareholders	-None-			



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The past auditor remuneration record is as below:

Audit fee	Year 2025	Year 2024
1) Audit fee for the Company	1,530,000.- Baht	1,530,000.- Baht
2) Other service	-None-	-None-
Total audit fee	1,530,000.- Baht	1,530,000.- Baht

Agenda 8 To consider other matters (if any)

There being no other business to consider, the Chairman declared the Meeting adjourned at 16.30 hours.

(Signed)

(Mr. Wanchai Kunanantakul)

Chairman of the Meeting

Certified by

Director

(Mr. Surasak Kunanantakul)

Director

(Mr. Hiroyuki Inoguchi)

